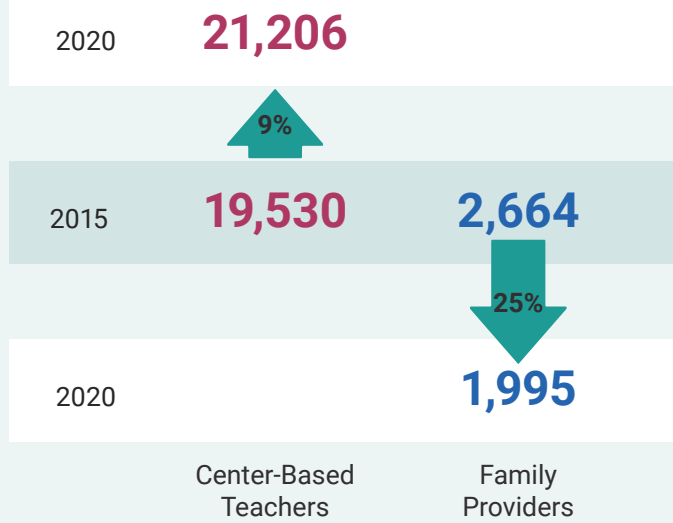


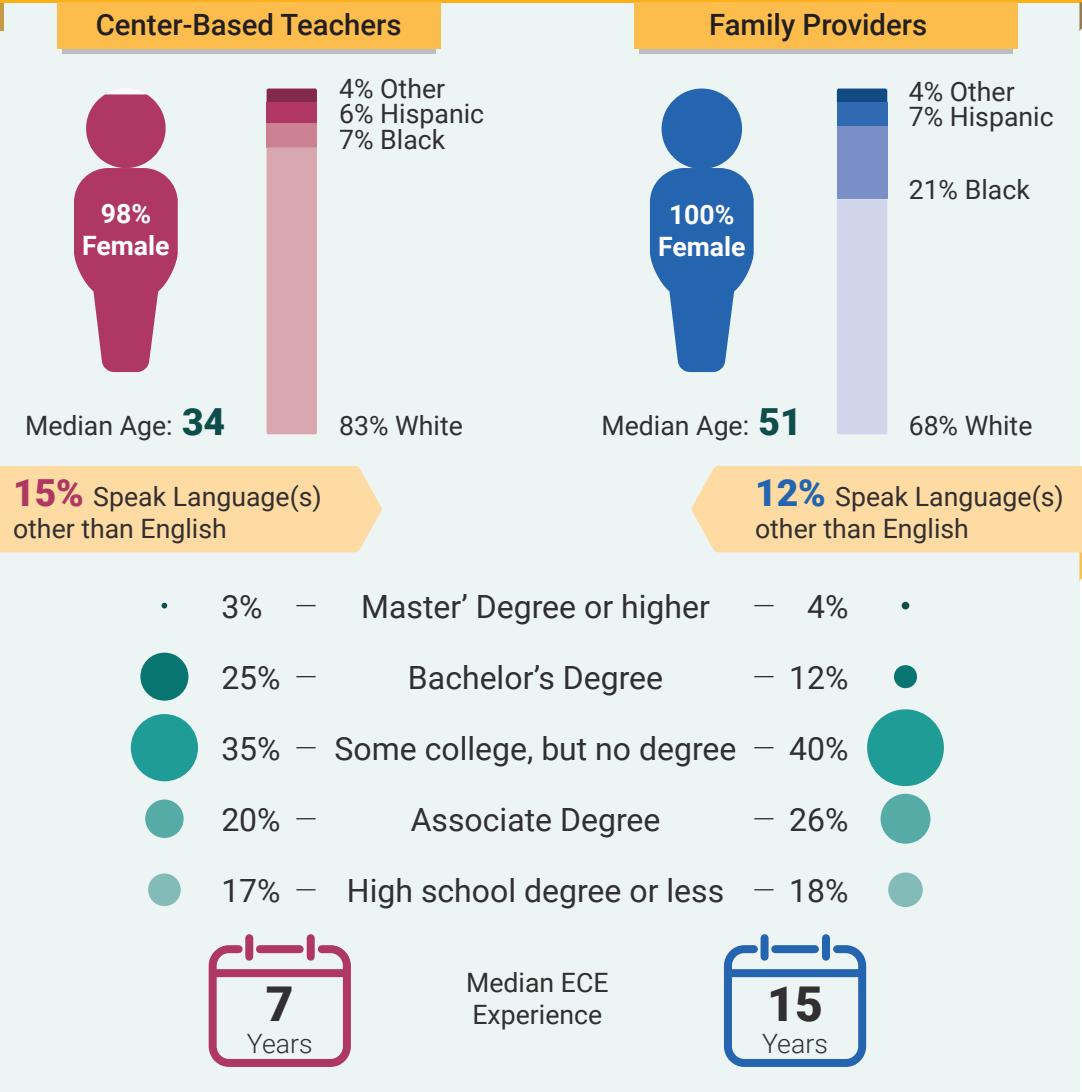
Wisconsin's Early Care and Education Workforce at a Glance

The Wisconsin Early Care and Education Workforce study was developed to examine the current state of Wisconsin's early care and education workforce and the impact of COVID-19. It combines findings from the results of three surveys administered during 2020 and 2021. Questions from this survey align, where possible, with questions in the 2015 study on Wisconsin's Child Care Workforce, allowing some five-year comparison of issues. Here is a summary of what we learned. For more information, visit [DCF's webpage](#).

Workforce Size from 2015 to 2020



Demographics of Workforce



Working Conditions

Hours Worked

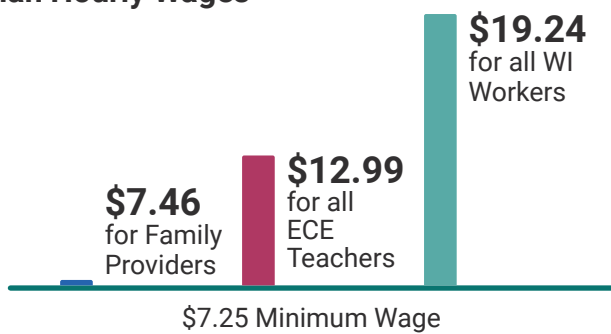


Center-Based Teachers



Family Providers

Median Hourly Wages



Benefits



1 in 5 Center-based teachers receive health insurance through their employer



1 in 4 Family providers purchase their own health insurance

12% have no health insurance

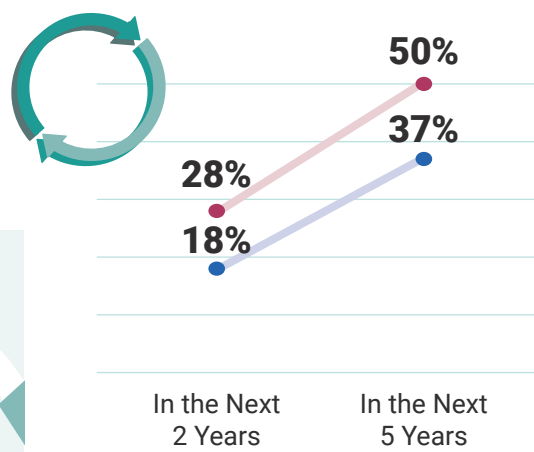
8% have no health insurance

53% of ECE programs have a retirement plan with an employer contribution

23% of family providers are enrolled in a retirement plan

Turnover and Retention

When the ECE workforce plans to leave the ECE field



Reasons for leaving in order of importance

- Retirement
- Job Quality (Wages and Benefits)
- Personal Reasons
- Stress
- Other Reasons (Another Career Pursuit, Work Environment Factors, and Other Reasons)

Center-Based Teachers (Red)
Family Providers (Blue)

Impacts of COVID-19

Enrollment decline during COVID-19

